

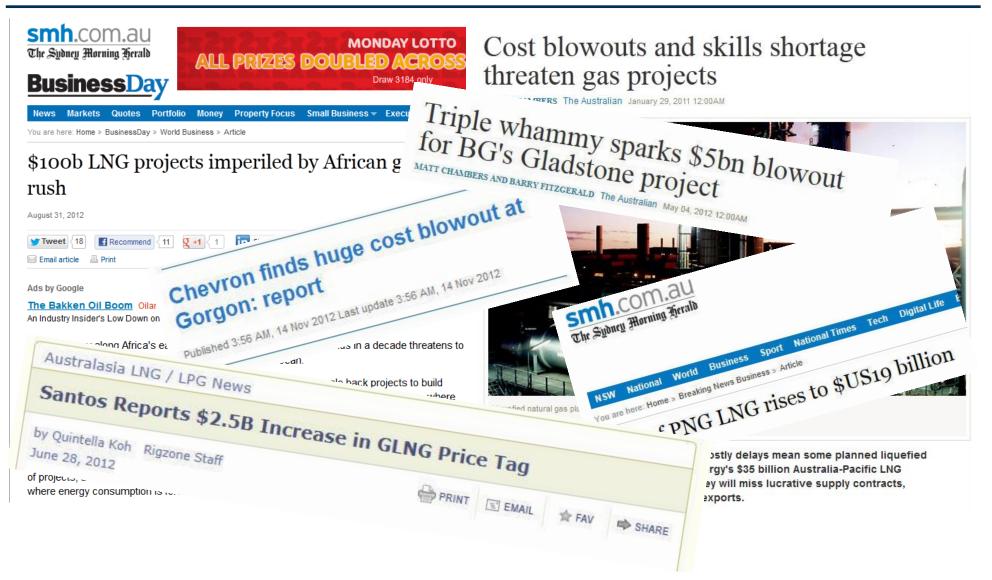
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# Project Performance Outcomes, Why? and How to Improve ?

Simon Whitaker August 2017







### **Overheard**



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Ju	NCI -	illa	<b>UI</b> .

"Every one of	our 10 mos	st important	projects
failed to g	enerate the	e desired ret	urn."

Large independent:

"The actual performance of our key assets wasn't even within the P1 to P99 range."

**CEO to manager:** 

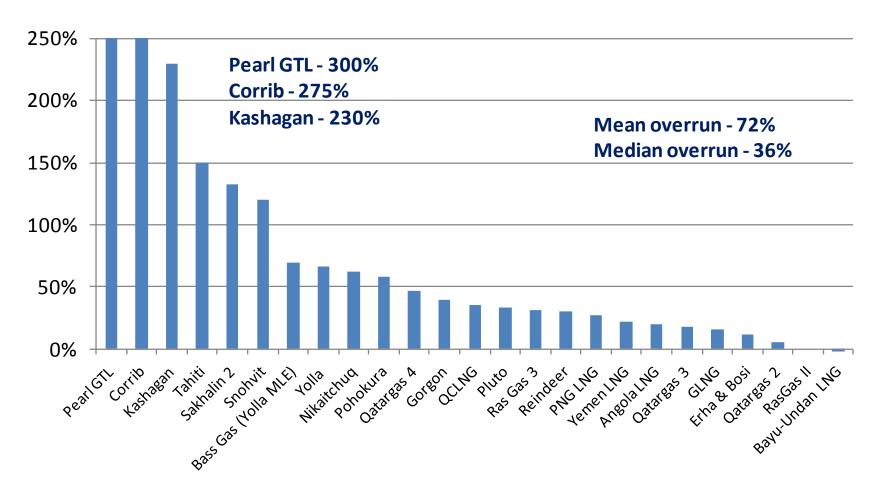
"I want your guarantee that we will not spend more than the P50 on this project!"

Lykos Line Shipping:

"What I need is an exact list of specific unknown problems we might encounter."







Source: Analysis of 25 projects compiled from RISC data spanning the last 10-15 years



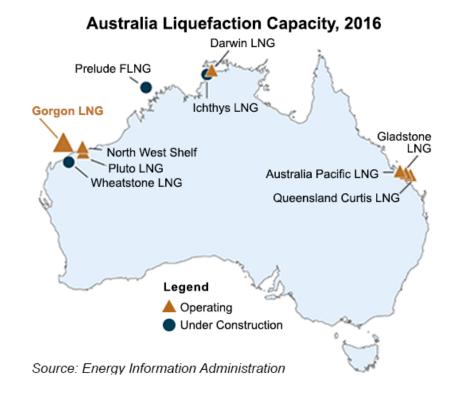
### North Sea Score Card\*

- 87% of the fields studied had cost overruns.
- 87% were late in achieving first production.
- 87% failed to produce the volumes to the end of 1983 as originally expected.
- 52% were not expected to achieve the peak level of production originally planned.
- 83% spent more on operating costs to the end of 1983 than originally expected.
- 1. 26% of the fields would never achieve a positive pre tax and pre interest cash flow (on a cumulative basis, over the entire field life).
- 2. Another 17% of the fields (in addition to those in 1 above) were expected to earn less than \$100 million of cumulative pre-tax and pre-interest cash flow.
- 3. Only 4 fields of the sample of 23 earned a rate of return (before tax) higher than 25%.

### Value Erosion Example

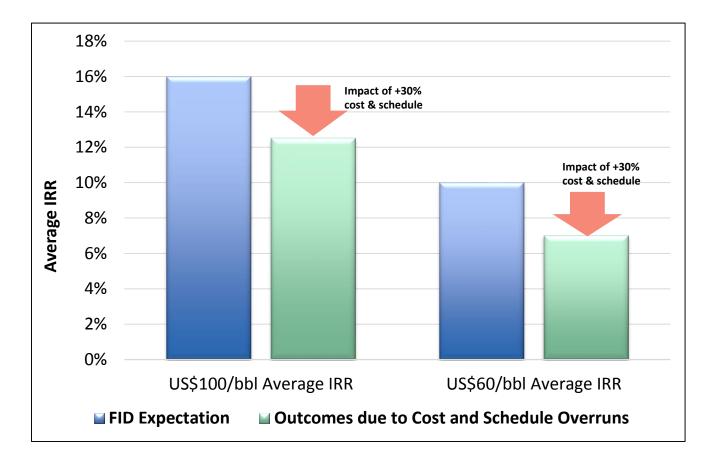


- Over the last decade, Australia has seen over 200 billion dollars invested in complex oil and gas projects:
  - Most notably, 8 LNG projects, 5 of which have started production, 3 of which should start production within the next year or so
  - The projects are scattered across 3 states and have been undertaken by 7 different operators.
- We should be in a good position to step back and reflect on our performance relative to what we expected at final investment decision a number of years back.





Unfortunately... not very well with the average cost and schedule overrun being + 30 percent.



In NPV<sub>10</sub> terms – cost and schedule overruns have eroded over <u>US\$ 50 billion</u> in value

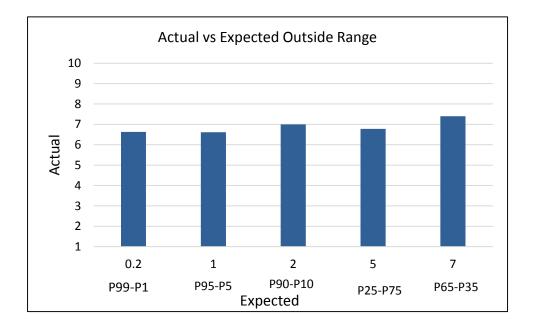
# Why?





The Difficulty of Assessing Uncertainty; Ed Capen; SPE Paper August 1976

Paper refers to project delays, massive capital overruns and low industry returns



## **Answers from 1200 Respondents**



- People tend to think they know a lot more than they actually do.
- People have no idea of the degree of uncertainty e.g. virtually the same number outside the range regardless of probability range assigned.
- Even when people have been told that probability ranges tend to be too small they cannot bring themselves to make their ranges wide enough (even though they do a bit better).
- The more people know about a subject the more likely they are to use a wide probability range / the less they know the smaller the range will be.

"...Is there some deep psychological phenomenon that prevents our doing better?"

### **Heuristics and biases**

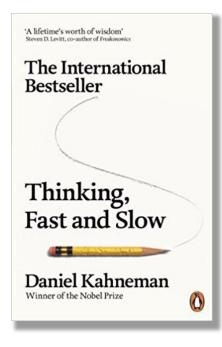


### Heuristics

Simple rules of thumb, educated guesses and mental shortcuts.

### Biases

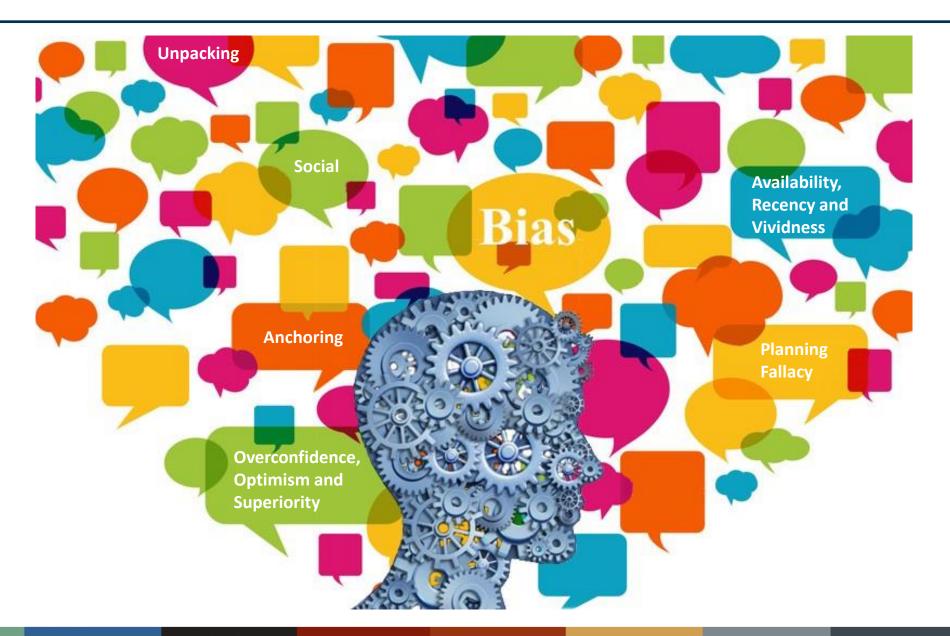
 Systematic errors that can result from the use of heuristics.





### There are over 100 recognised and defined Cognitive Biases



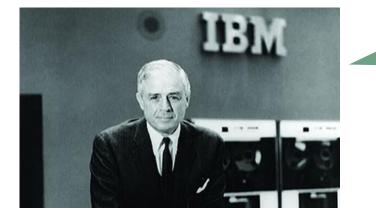




# "Heavier-than-air flying machines are impossible."

Lord Kelvin, British mathematician, physicist, and President of the British Royal Society, spoken in 1895





"I think there is a world market for about five computers."

Thomas J. Watson, Chairman of IBM, 1943



Four groups were asked to estimate completion times, in hours, for a real-world drilling scenario

- 3rd year Petroleum Eng. undergraduates (no decision-making training).
- 4th year Petroleum Eng. undergraduates (some decision-making training).
- "Conversion" Masters of Petroleum Eng. (little Petroleum Eng. knowledge).
- Industry petroleum engineers (with average 10 years experience).

Approximately half were given a *Packed* version of the scenario which consisted of four components:

Drilling

Rigging

Tripping

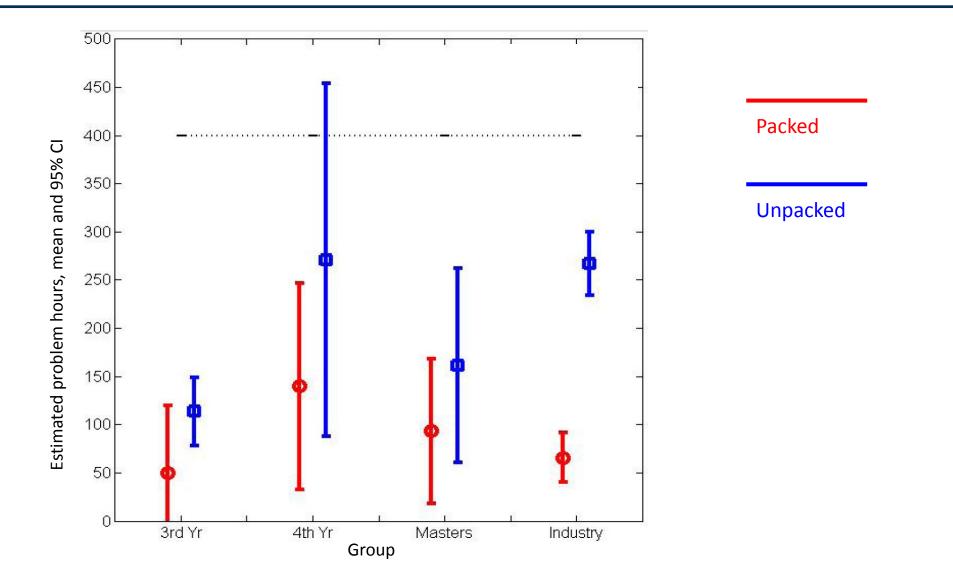
All associated problems

The rest were given an version where "All associated problems" was Unpacked into six categories:

- All associated problems
  All associated problems
  Kevere weather
  Rig repair
  Logistics delays
  Mud conditioning
  Well-control operation
  - **Fishing operations**

# Unpacking Results: Number of hours of drilling problems





# Major components of flawed thinking relevant to Project cost/time estimates

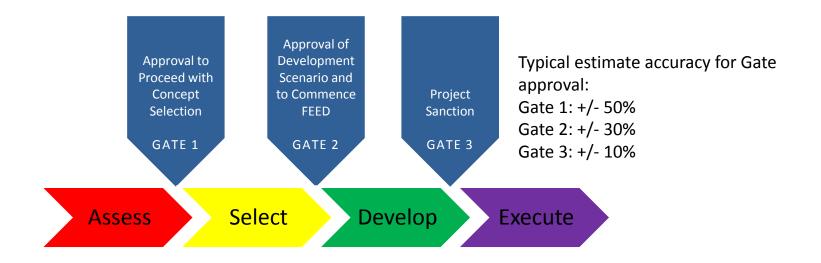


**Social Bias** 

- Human tendency to conform to the views of our group.
- Compounded by strong corporate cultures especially if the views of the ultimate decision maker are known.
- Absence of dissent is a warning that social biases are at work.







Project teams and management teams are motivated to get their project accepted and sanctioned.

Does this promote excessive optimism / gaming?
 (e.g. I have to be optimistic because everyone else's project will be optimistic...)



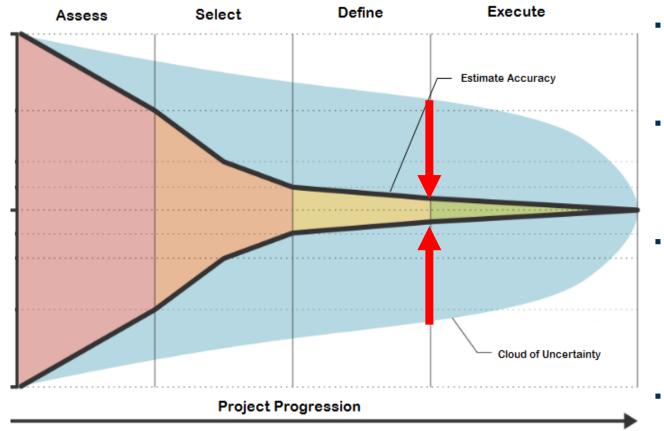




# What can we do about it?



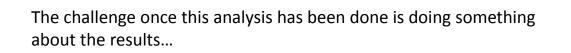


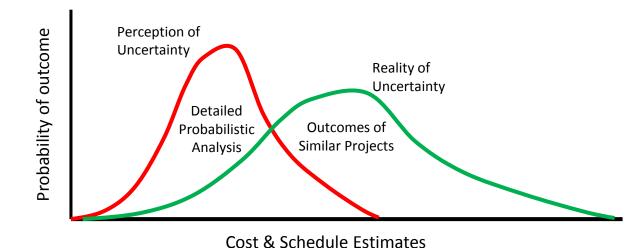


- Our accuracy expectations are part of the problem
- Need robust risk and uncertainty management procedures, which are in place to ensure that risk and uncertainty are appropriately captured in our estimates
- On a project that has a distinctly complex risk profile, we would expect our P10/P90 distribution to be much broader than +/-10 percent, and as a result adjust our expectations
- Unfortunately this doesn't appear to be happening
  - The outcomes of a process that should be independent of a predetermined accuracy range, often results in exactly the same answer
  - As an industry, we appear to be anchored to a +/-10 percent accuracy range for decision making purposes

# Challenging uncertainty expectations: Top-down vs bottom-up

- A top-down approach to understanding project outcomes should be used along side our current bottom-up practices.
- The actual performance of projects with similar characteristics to ours should be used to calibrate our perception of risk and uncertainty.
- Process needs to be run by parties external to the business unit and project team.









- Another way to calibrate uncertainty is by asking a series of 'what-if' type questions.
- For example:
  - What if my enabling infrastructure is held up by 6 months due to site access issues?
  - What if I have to change my contracting strategy (or contractor) during execution?
  - What if I miss my sail away date and am forced into the next offshore installation window?
  - What if one of my fabrication yards gets into financial trouble mid-way through execution?
  - What if quality issues causes significant rework on modules delivered to site?
  - What if all of these occur (and more)?
- The above are all examples of events that have occurred on recent projects, so we now have a data set available to understand the impact that events like these can have on project outcomes.



### Recognise there is a Problem!

### Training to drive awareness

- Appreciation of cognitive biases, heuristics and psychological effects and understanding we are all subject to them.
- Understanding Accuracy v Uncertainty

### Improve the feedback loop and learning from previous estimates

- Most companies capturing lessons learned and root cause of cost and schedule outcomes
- How many actually use it?

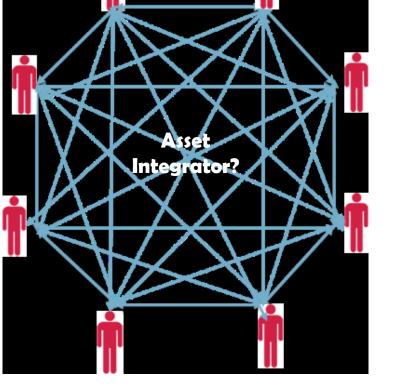
### **Genuinely Independent Reviews:**

- Introduce genuine independence and attempt to de-bias decision making process by:
  - Red vs blue teams: two independent work streams running in parallel
  - Dedicated "Devil's Advocate" assigned for key decisions to continuously challenge assumptions and create a healthy level of conflict.



# **Final Thought: The asset integrator**

- Large and complex capital projects have to establish social and technical interfaces over months/years that may take decades to get right in large non-capital intensive environments.
- The Project Manager is critical to project success who is the right type of person?
  - Almost no scientific way of ensure the right person is being selected for PM roles.
- If people with the required skills don't exist, they will need to be trained, maybe even from talent pools the industry don't typically access.





### **Declaration**



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#### Perth

Level 2 1138 Hay Street WEST PERTH WA 6005 P. +61 8 9420 6660 F. +61 8 9420 6690 E. admin@riscadvisory.com

#### Brisbane

Level 10 239 George Street BRISBANE QLD 4000 P. +61 7 3025 3397 F. +61 7 3188 5777 E. admin@riscadvisory.com

### London

4th floor Rex House 4-12 Regent Street LONDON UK SW1Y 4RG P. +44 203 356 2960 F. +44 203 356 2701 E. admin@riscadvisory.com

#### Dubai

Suite 503, Shangri La Offices Sheikh Zayed Road DUBAI UAE P. +971 4 401 9875 F. +61 8 9420 6690 E. admin@riscadvisory.com

### Jakarta

Alamanda Tower, 25th Floor Jl. T.B. Simatupang, Kav. 23-24 JAKARTA 12430 INDONESIA P. +62 21 2965 7987 F. +62 21 2965 7888 E. admin@riscadvisory.com

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